

SANDY CITY  
APPROVED POSITION SPECIFICATIONS

I. Position Title: Drainage Crew Leader

Revision Date: 09/14  
EEO Category: Skilled Craft Worker  
Status: Non-Exempt  
Control No: 30543

II. Summary Statement of Overall Purpose/Goal of Position:

Under the general supervision and direction of the Operations Manager, Assistant Operations Manager and Drainage Supervisor, performs skilled and semi-skilled work pertaining to the operation and maintenance of irrigation and flood control systems. Fills in for the Drainage Supervisor in his absence.

III. Essential Duties:

- Performs crew leader responsibilities in the day to day operation of the drainage crew.
- Maintains, constructs and installs irrigation and flood control system components (ditches, headgates, diversion structures, detention basins, pipelines, etc.).
- Operates and maintains various types of heavy, light and complex equipment that is used in the maintenance and construction of the irrigation, flood control and drinking water systems (backhoes, ten-wheeler trucks, excavators, high pressure machines, hand tools, etc.).
- Repairs and installs surface features damaged during system maintenance including landscaping, sprinklers, asphalt, concrete, etc.
- Responds to customer complaints regarding ditch maintenance and flooding, storm drain maintenance, irrigation and other related matters.
- Coordinates maintenance with hired seasonal employees.
- Adjusts irrigation flows to provide adequate service to users.
- Adjusts storm water as needed during storms.
- Coordinates irrigation service with various ditch companies.
- Completes work orders and various other records pertaining to work activities.
- Supports other Public Utilities Operations activities as assigned.

IV. Marginal Duties

- Coordinates with engineering personnel on review and inspection of new developments.
- Responds to public inquiries, complaints, and requests.
- Fills in for the Drainage Supervisor in his absence.
- Performs other duties as assigned.

V. Qualifications

**Education:** High School Diploma or equivalent required.

**Experience:** Five years of experience in equipment operation, storm drain or pipe construction or closely related area is required to be eligible for this position; experience in storm drain maintenance and installation helpful.

**Certificates/Licenses:** CDL class A license must be obtained within 60 days of hire; must obtain a UDOT flagging certificate within three months of hire; must be certified to operate rubber tire and track backhoes, 10 wheel dump trucks with trailers, 1 ton trucks, and other equipment used by the drainage crew.

**Probationary Period:** A one-year probationary period is a prerequisite to this position.

**Knowledge of:** Tools, machines, and equipment used in the operation, maintenance, and construction of

irrigation or storm water systems; principles of maintenance and construction of water related projects; OSHA safety standards and EPA water standards and other related local, state, and federal regulations; knowledge of, and ability to set up safe work zones in accordance with OSHA and state standards; irrigation and storm drain system facilities, UPDES, SCADA, work order system, equipment, and operations.

**Responsibility for:** Responsibility for the care, condition, and use of materials, equipment, money, and tools used by assigned crew; responsible for the day to day operations of assigned crew members to insure they are productive and that jobs are completed within guidelines given.

**Communication skills:** Ability to furnish and obtain information from other departments; follow verbal and written instructions; communicate and coordinate day to day activities with the drainage supervisor.

**Tool, Machine, Equipment Operation:** Regular use of a telephone, computer, calculator, hand tools, dump trucks, utility trucks and pickup trucks. Must be familiar with the operation and capabilities of heavy equipment used by the drainage crew to insure that equipment is utilized properly and safely. Must be familiar with welding.

**Analytical Ability:** Prioritize tasks, establish effective working relationships with employees and the public. Able to perform basic operations with little or no supervision.

VI. Working Conditions:

*Physical Demands:* While performing duties of job, moderate climbing/balancing and constant stooping and kneeling are required; occasional lifting of up to 50 lbs.

*Work Environment:* Regular exposure to unpleasant or hazardous working conditions caused by water, noise, dust, heavy equipment, toxic fumes, traffic, heights, and high voltage equipment; work in trenches, vaults, and manholes; outdoor work in all types of weather; requires 24 hour on-call status for emergency situations; requires on-call status on a rotating basis, staying within reasonable response time and answering a beeper; seasonal shift work (including weekends and holidays) may be required.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

DEPT/DIVISION APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

PERSONNEL DEPT. APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_